GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Labour Disputes – Disputes between the workers and the management of M/s Ushodaya Publications - Applications of the News Paper Employees for wages as per Majithia Wage Board Recommendations and other relief – Referring the Dispute for adjudication to Industrial Tribunal - Cum - Labour Court, Ananthapuram - Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR-II)DEPARTMENT

G.O.RT.No. 715 Dated: 05-12-2016

Read the following:

1. Order, Dated: 14.03.2016 of the Hon'ble Supreme Court of India in CC.No.411/2014 in W.P.No.246/2011.
2. From the Commissioner of Labour, Andhra Pradesh, Vijayawada, Lr.No.F2/1477/2016, Dt:30.06.2016.

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ORDER

In the letter 2nd read above, the Commissioner of Labour, Andhra Pradesh, Vijayawada has reported that the applications of the workers working for M/s Ushodaya Publications in their various branches in Andhra Pradesh have been taken up in pursuance of the orders dated:14.03.2016 issued by the Hon'ble Supreme Court in the Contempt Petition (C) No.411 /2014 in W.P.(C)No.246/2011. The Hon'ble Supreme Court directed that the Labour Commissioner of the State shall look into the grievances of the complaints alleging wrongful termination of services and fraudulent surrender of the rights under the Wage Board recommendations to avoid liabilities in terms of the orders of the Hon'ble Supreme Court.

2. The Commissioner of Labour has further reported that the workmen mentioned below have made allegation against the management of M/s Ushodaya Publications for

(i) not paying the DA as per the Majithia Wage Board Recommendations.

(ii)not paying the stagnation increments for the years 2011-12, 2012-2013, 2013-14.

3. After careful consideration of the matter, the Government, in exercise of the powers conferred under clause (c) sub section (1) of Section (10) of Industrial Disputes Act, 1947 read with 17 (2) of Working Journalists and other News Paper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955, hereby by refers the following disputes for adjudication to the Industrial Tribunal –Cum-Labour Court, Ananthapuram:

I) "Whether the following workers are justified in contending that as per Majithia Wage Board recommendations Dearness Allowances shall be calculated on Basic Pay + variable Pay?

1. Sri R. Nageswara Rao, Machine /Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Kadapa District.
2. Sri R. Venkata Subbaiah, Machine/Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper,Kadapa District.

3. Sri J. Erranna, Machine/Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper,Kurnool District.

4. Sri A. Ramu, Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Ananthapur District.

5. Sri T. Raghavendra, Security Supervisor, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Kurnool District.

If so, to what relief the employees are entitled?''

II) "Whether the following workmen are justified in contending that as per the Bipartite Agreements they are entitled for Stagnation Increments for 2011-12, 2012-13 and 2013-14?"

1. Sri R. Nageswara Rao, Machine /Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Kadapa District.

2. Sri R. Venkata Subbaiah, Machine/Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Kadapa District.

3. Sri J.Erranna, Machine/ Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Kurnool District.

4. Sri. A. Ramu, Process Helper, Ushodaya Publications Publishing Eenadu Telugu Daily News Paper, Ananthapur District.

If so, for what relief the employees are entitled?"

4. The Chairman –cum- Presiding Officer, Industrial Tribunal, Labour Court, Ananthapuram shall submit its award on the above disputes to the Government with in the 6 months from the date of issue of the G.O.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G. ANANTHA RAMU
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Chairman –cum -Presiding Officer, Industrial Tribunal - cum Labour Court, Ananthapuramu.
The Commissioner of Labour, Andhra Pradesh, Vijayawada.
Copy to:
The workmen concerned.
The Eenadu News Paper a division of Ushodaya Enterprises Pvt Ltd, Enadua Complex Somaijuda, Hyderabad.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER